**DIRECTOR OF SCHOOL IMPROVEMENT**

**REQUIRED FROM SEPTEMBER 2021**

**L22 (£68,851) to L26 (£75,936) Starting point to be negotiated based upon the skills and experience of the successful candidate**

**FULL TIME & PERMANENT**

Are you an experienced and talented educational professional who has a passion for school improvement and providing exceptional educational opportunities?

Enhance Academy Trust is a Church of England MAT based in Wakefield and Kirklees. We have ten Primary academies and a Post 16 Creative and Performing Arts free school within the Trust. Our vision is simple: to deliver exceptional educational outcomes to enable our children and young people to live well in the ever-changing world around them. We also aim to allow our academy leaders and staff to develop the individual character of our academies so they can best serve their local communities. We embrace working collaboratively and in partnership inside and outside of the Trust to transform the life chances of our children and young people.

At this exciting stage of the Trust’s journey, we are seeking an inspirational strategic leader with a proven track record of school improvement to help us realise our vision. This is a new role, and the successful candidate will work closely with our recently appointed CEO to embed our school improvement strategy and maximise the performance of all of our academies.

Experience of successfully implementing strategies to rapidly improve and sustain high outcomes and performance is absolutely essential for this role. Combined with this, you will bring credibility, the proven ability to lead transformational change and leadership qualities that motivate and drive forward individuals and teams to be highly successful.

The successful candidate will:

* Embrace and share our Trust vision, aims and values
* Be an outstanding strategic leader who can have a positive impact on the quality of education, the quality of leadership and outcomes across the Trust.
* Be passionate about the learning and development of children and young people
* Have a track record in driving forward school improvement
* Be a committed team player who will work in partnership with our academy leaders and enthusiastic and dedicated staff teams
* Have excellent interpersonal and communication skills and the ability to form strong relationships
* Be able to inspire and support colleagues in order to build on the Trust's many strengths

Whatever your background, you will have successfully led school improvement in a relevant context, either as a school leader, in a local authority or academy trust.

If you share our vision and have the skills, experience and drive to become our new Director of School Improvement we look forward to hearing from you.

If you would like further details, an application form or to arrange a discussion about the role, please contact Mark Randall, CEO – [mark.randall@enhanceacad.org.uk](mailto:mark.randall@enhanceacad.org.uk)

Completed applications should be returned to the same email address by **Friday 26th February 2021**.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. This post is subject to an Enhanced DBS check and two satisfactory references.