



**Peripatetic Teacher  
of Singing**

**July 2024**

## Teacher of Singing

**Job Title:** Peripatetic Teacher of Singing

**Responsible to:** Lead Teacher of Singing

**Location:** CAPA College, Mulberry Way, Wakefield, WF1 2QN

**Salary:** £25.00-£27.50 p/h

**Contract:** Freelance

**Start Date:** September 2024

**Closing Date:** Monday 8th July

**Interview Date:** Thursday 11<sup>th</sup> July

Are you an outstanding teacher and/or singing practitioner capable of delivering outstanding lessons to inspire students and develop their love for the subject? Can you influence and inspire the next generation of singers? Do you want to make a meaningful and fulfilling contribution to one of the UK's top post-16 Arts Colleges and help us achieve our vision for the future? Then we would love to hear from you.

This is an exciting opportunity to work in a forward thinking, highly positive and outstanding Arts in Education organisation. CAPA College's very popular and successful Musical Theatre Pathway is growing which means that we are excited to be able to appoint another passionate, creative Singing subject specialist to join our established team of teachers, artists and practitioners. The exciting Musical Theatre curriculum at CAPA College focuses on Song, Dance and Drama and includes:

- Musical Theatre: Song and Dance
- Acting Through Song
- Vocal Technique
- Singing Ensemble
- Songwriting
- Music Production
- Music Theory
- Acting Technique
- Page to Stage
- Devised Theatre
- Acting for Camera
- Jazz
- Commercial
- Contemporary
- Ballet
- Choreography
- Body Conditioning & Anatomy

We are excited to receive applications from specialists who feel they have the skills, experience and passion to contribute significantly to at least two or three areas of the singing and music curriculum. As such, applications from both qualified teachers (QTS), FE or HE lecturers or Singing practitioners with teaching experience are all welcomed.

Please note that successful applicants will be required to comply with all Enhance Academy Trust' policies.

The successful applicant will be subject to relevant vetting checks, including a satisfactory enhanced disclosure and pre-employment and safeguarding checks before an offer of appointment is confirmed. following appointment, the employee will be subject to rechecking as required from time to time by the BLP.

CAPA College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

## About Us

CAPA College (Creative and Performing Arts College) is one of the most exciting and innovative education providers in the North of England. Every year students from across Yorkshire and beyond flock to our corner of Wakefield to pursue their dreams of becoming the next Hollywood star, Oscar-winning filmmaker, director, choreographer, entrepreneur or creative.

CAPA College provides students with intensive full-time practical training alongside the rigour of academic Arts study. Over two years of full-time study students (aged 16-19) achieve the equivalent of four A Levels, a portfolio packed with transferrable skills and all of the performance experience they need to progress to the top universities, leading national and international Arts conservatoires and professional Arts careers.

Students are enrolled on five distinct pathways: Musical Theatre: Performing Arts; Dance: Contemporary and Commercial; Drama: Stage and Screen; Film and TV Making; and Production Arts: Technical and Creative Theatre.

Since opening our doors as Wakefield's first DfE-funded Free School in September 2018 within Enhance Academy Trust, CAPA College has already established itself as one of the leading Arts education providers in the North of England.

- Ofsted 'Outstanding' (January 2022)
- 99% A\*-C results
- Top 1% of all post-16 providers nationally for student progress
- Awards and accolades from the National Theatre, BBC, Sky TV, Arts Council England, One Dance UK, Sixth Form Colleges Association
- Graduates go on to study at the BEST universities and conservatoires including RADA, LAMDA, Arts Educational School, Rambert School, Guildford School of Acting, The Place, Trinity Laban, Urdang, Mountview and Royal Central School of Speech and Drama
- An alumnus in almost every major West End show
- Heavily oversubscribed with almost 6 applicants for every place
- The ONLY non-fee-paying, specialist Creative and Performing Arts College of this kind in Yorkshire or the North East

This is an exciting opportunity to join our award-winning team as we prepare to implement the next major stage of our development. After renting temporary accommodation for the last four years, in September 2022 we opened the doors to our new, permanent home on Mulberry Way (opposite Wakefield Westgate train station). This purpose-built, multi-million-pound facility enables us to expand our cohort from 134 students to 250 students per year group, as well as offering more performance and learning opportunities, new course pathways, increased staffing, exceptional resources and better outreach with the local community.

Would you like to be part of CAPA College as it becomes a flagship for Arts Education in the North? Are you highly motivated and have a drive to succeed? Then we would love to hear from you.

**We are looking for candidates who can:**

- Encourage the best outcomes from our students to achieve to the best of their ability
- Plan and deliver tailored 121 lessons than stretch and inspire learners
- Assist students in building their repertoire for auditions for Higher Education

**We are looking for candidates who:**

- Are a highly creative and motivated individual
- Come from any performance, theatrical and/or musical background
- Are highly skilled, passionate, creative and motivated
- Are an outstanding, engaging, inspiring and creative teacher / practitioner
- Can inspire, motivate, challenge and support all students to achieve and excel
- Have the highest expectations of themselves and others – open to new ideas and challenge
- Thrive on working as part of a passionate, committed, fast-paced and energetic team
- Will be generous with their knowledge and time and enjoy sharing resources and expertise.
- Are positive, enthusiastic and enjoy working with young people aged 16-19

**In return, we will offer you:**

- An opportunity to make your mark in an outstanding new Arts focused post 16 provision
- Access to Private Health and Wellbeing Package
- A professional and supportive team
- A personalised approach to continuing professional development
- A college that has a clear vision for improving outcomes and has student welfare and development at the centre of its ethos

For further information please check out our website [www.capacollege.co.uk](http://www.capacollege.co.uk) or email [recruitment@capacollege.co.uk](mailto:recruitment@capacollege.co.uk)

Application forms can be downloaded from our website and:

- Sent with a covering letter by e-mail to [recruitment@capacollege.co.uk](mailto:recruitment@capacollege.co.uk) or
- Posted with a covering letter to CAPA College, Mulberry Way, Wakefield, WF1 2QN

**Closing Date:** 9am on Monday 8<sup>th</sup> July

## Job Description

### Accountability – Specific

- To deliver lessons across a range of Singing disciplines
- Demonstrate up to date working knowledge and understanding of a range of teaching, learning and assessment strategies
- Ensure that lessons are planned and delivered effectively to ensure that ALL learners make significant progress
- Ensure that assessment and feedback is used and applied effectively
- Inspire and engage all learners through well-planned lessons with suitable structure, pace and challenges
- Attend any CPD as requested by your line manager, as well as seeking opportunities for your own personal development
- To carry out any other reasonable duties as directed by your line manager

### Accountability – Generic

- Serve as a role model based on high standards and professional conduct
- To present the best possible image of the College in general, and in particular, in all contact and communications with the public, visitors, parents, students, customers, suppliers and all other external organisations.
- Be aware of and comply with policies and procedures relating to health and safety, equal opportunities, confidentiality and data protection always, reporting all concerns to the appropriate person.
- To comply with the College's Staff Code of Conduct
- Maintain confidentiality in relation to all work undertaken
- Contribute to the safeguarding and promotion of the welfare and personal care of students and regarding Child Protection procedures.
- Be aware of the responsibility for personal Health, Safety and Welfare and that of others who may be affected by your actions or inactions.
- Participate in the College's staff appraisal system.

**Employment checks required of this post:**

- Evidence of entitlement to work in the UK.
- Evidence of essential qualifications as detailed in the Person Specification.
- Two satisfactory references.
- Evidence of a satisfactory safeguarding check e.g., Enhanced DBS Check
- A Children's Barred List Check
- Confirmation of medical fitness for employment.

Please note that this list of duties is illustrative of the general nature and responsibility of the role. It is not a comprehensive list of all tasks that the Singing Teacher will carry out. The postholder may be required to undertake other duties appropriate to the level of the role, as directed by the Principal.

## Person Specification

CAPA College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Essential Criteria	How Identified	Desirable Criteria	How Identified
<p><b>QUALIFICATIONS</b></p> <p>Hold a degree in a relevant subject</p> <p>Have extensive teaching experience as a professional practitioner/artist</p>	<p>Application form and selection process</p>	<p>Have a broad portfolio of professional development</p> <p>Hold Qualified Teacher Status</p> <p>Hold a recognised teaching qualification</p>	<p>Application form and selection process</p>
<p><b>EXPERIENCE</b></p> <p>Experience teaching in a post-16 setting or a passion for teaching at post 16 level</p>	<p>Application form and selection process</p>	<p>Experience planning and delivering UAL Qualifications</p> <p>Experience working in a professional theatre and or film/tv context</p> <p>Experience of directing or producing quality performances with large casts</p> <p>Experience teaching in a post-18 or Higher Education setting</p>	<p>Application form and selection process</p>
<p><b>SKILLS AND KNOWLEDGE</b></p> <p>Have the ability to engage young people in your subject area</p> <p>Have the capacity to ensure students make</p>	<p>Interview lesson / formal interview</p>	<p>Have the skills to contribute to the delivery of other Curriculum Pathways- Dance, Musical Theatre, Production and Media</p>	<p>Application form / Interview lesson / formal interview</p>



<p>outstanding progress within lessons and over time</p> <p>Demonstrate a commitment to planning and delivering highly engaging and challenging schemes of work and lessons</p> <p>A strong knowledge and understanding of the requirements of HE auditions in terms of process, presentation and repertoire.</p>		<p>Strong Piano/Keyboard skills- able to provide musical accompaniment</p> <p>Demonstrate a commitment to the wider life of CAPA College including some evening and weekend events - performances, marketing events, community events. We expect all staff to share this commitment.</p>	
<p><b>ATTRIBUTES / OTHER REQUIREMENTS</b></p> <p>Thrive on working as part of a team but be able to work independently</p> <p>Demonstrate a strong commitment to the development of the whole person through a personalised approach to education and pastoral care. We expect all staff to share this commitment.</p> <p>Committed to safeguarding a promoting the welfare of children, young people and vulnerable adults. We expect all staff to share this commitment.</p>	<p>Formal interview / references</p>		

Reliable, resilient and conscientious approach to work with a commitment to professional development.

Be flexible and adaptable

A robust sense of humor

Excellent attitude and punctuality records.

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[recruitment@capacollege.co.uk](mailto:recruitment@capacollege.co.uk)