



Teacher of Singing

December 2024

Job Post Details

Job Title: Teacher of Singing

Reporting to: Lead Teacher of Singing

Location: CAPA College, Mulberry Way, Wakefield, WF1 2QN

Grade: Main Pay Scale (if the successful candidate has QTS) or UQT Scale (if the successful candidate is an industry professional moving into a teaching career without QTS)

Contract: Full-time, Permanent OR Part-time, Permanent

(Please indicate whether you wish to apply for a full-time or part-time role)

Closing Date: Sunday 8th December

Interview Date: w/c 9th December (you will be shortlisted on 9th December and asked to interview on another date in the same week)

Start Date: 6th January 2025 (or as soon as possible following this date)

Overall Purpose of the Post:

Are you an outstanding teacher and/or singing practitioner capable of delivering outstanding lessons and projects to inspire students and develop their love for the subject? Can you influence and inspire the next generation of singers? Do you want to make a meaningful and fulfilling contribution to one of the UK's top post-16 Arts Colleges and help us achieve our vision for the future? Then we would love to hear from you.

This is an exciting opportunity to work in a forward thinking, highly positive and outstanding Arts in Education organisation. CAPA College's very popular and successful Musical Theatre Pathway is growing which means that we are excited to be able to appoint another passionate, creative Singing subject specialist to join our established team of teachers, artists and practitioners.

CAPA College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

About Us

CAPA College is one of the most innovative and exciting education providers in the North of England. Each year, students from across Yorkshire and beyond join us in pursuit of their dream careers in the arts.

We provide full-time, intensive practical training alongside rigorous academic Arts study, leading students to achieve the equivalent of four A Levels over two years. In addition to academic qualifications, students graduate with a portfolio packed with transferrable skills and the experience necessary for top universities and conservatoires or professional careers.

Students can enrol in one of five distinct pathways:

- **Musical Theatre: Performing Arts**
- **Dance: Contemporary and Commercial**
- **Drama: Stage and Screen**
- **Film & TV Making**
- **Production Arts: Technical and Creative Theatre**

Our Achievements:

- **Ofsted Rated "Outstanding" (January 2022)**
- **100% A-C results (August 2024)***
- **Ranked in the top 1% of post-16 providers nationally for student progress**
- **National recognition from the BBC, Sky TV, National Theatre, and Arts Council England**
- **Graduates go on to study at the BEST universities and conservatoires including RADA, LAMDA, Arts Educational School, Rambert School, Guildford School of Acting, The Place, Trinity Laban, Urdang, Mountview and Royal Central School of Speech and Drama**
- **An alumnus in almost every major West End show**
- **Heavily oversubscribed—6 applicants per available place**
- **The ONLY non-fee-paying, specialist Creative and Performing Arts College of its kind in Yorkshire**

Are you an outstanding teacher and/or Singing practitioner capable of delivering exceptional lessons and projects that inspire students?

Do you want to help develop students' love for Singing and influence the next generation of professionals in the industry? Would you like to make a meaningful contribution to one of the UK's top post-16 Arts Colleges and be part of our exciting vision for the future? If so, we would love to hear from you!

Job Description

We are looking for candidates who:

- Encourage students to achieve the best outcomes in both practical and academic work.
- Plan and deliver challenging and inspiring lessons, units, and performance projects.
- Are creative, motivated, and passionate about Singing.
- Have experience in musical theatre and/or singing.
- Can inspire, challenge, and support students to excel.
- Are excited about new technologies and embedding them in their teaching.
- Are generous with their knowledge, enjoy sharing expertise, and collaborate well with colleagues.
- Thrive in a fast-paced, energetic environment and are committed to student enrichment opportunities
- Have a positive, enthusiastic outlook and love working with young people aged 16-19.

In return, we offer you:

- A chance to make your mark in an outstanding new post-16 Arts provision.
- Access to a Private Health and Wellbeing Package.
- A professional, supportive team and a personalized approach to professional development.
- Automatic enrolment in the Local Government Pension Scheme.
- A college with a clear vision for improving outcomes and a focus on student welfare.

Accountability

Specific Responsibilities:

- Deliver lessons and projects across a range of Singing disciplines.
- Ensure that assessment, marking, and feedback are effectively applied to support learner progress.
- Be a form tutor for a specific student group, providing pastoral support.
- Attend CPD and seek opportunities for professional growth.
- Participate in college events, including performances and open days (evenings and weekends).

General Responsibilities:

- Be a role model, maintaining high professional standards.
- Comply with health and safety, equal opportunities, confidentiality, and safeguarding policies.
- Support college initiatives that benefit student learning and welfare.
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Person Specification

Hold a degree in a relevant subject	Application form and selection process	Y	
Experience teaching or working as a professional practitioner/ artist	Application form and selection process	Y	
Good Numeracy/ Literacy Skills	Interview lesson / formal interview	Y	
Experience in post-16 education	Interview lesson / formal interview	Y	
Ability to engage students in subject	Application form and selection process		Y
Hold QTS or a recognized teaching qualification	Application form and selection process		Y
Experience planning and delivering A Level syllabus	Application form and selection process		Y
Experience in a professional production arts setting	Application form and selection process		Y
Experience in directing or producing quality performances	Application form / Interview lesson / formal interview		Y
Ability to relate well to children and adults	Application form / Interview lesson / formal interview		Y
Work constructively as part of a team, understanding college roles and responsibilities and your own position within these	Application form / Interview lesson / formal interview		Y

How to Apply

Applications can be downloaded from our website and should be sent with a covering letter to:

- Email: recruitment@capacollege.co.uk
- Post: CAPA College, Mulberry Way, Wakefield, WF1 2QN

Enhance Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Applicants will be subject to an **Enhanced DBS Check** and the following pre-employment and safeguarding checks:

- Evidence of Right to Work in the U.K
- Two satisfactory references
- Confirmation of medical fitness for employment

Please note that successful applicants will be required to comply with all Enhance Academy Trust policies.

The successful applicant will be subject to relevant vetting checks, including a satisfactory enhanced disclosure and pre-employment and safeguarding checks before an offer of appointment is confirmed. Following appointment, the employee will be subject to rechecking as required from time to time.

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